
Section 1: 11-K (BCB BANCORP, INC. FORM 11-K DECEMBER 31, 2018)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the fiscal year ended December 31, 2018

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from _____ to _____

Commission File Number 000-50275

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

BCB Community Bank 401(k) Plan

B: Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

BCB Bancorp, Inc.
104-110 Avenue C
Bayonne, New Jersey 07002

BCB Community Bank

401(k) Plan

Financial Statements and
Supplementary Schedules
- Modified Cash Basis
December 31, 2018 and 2017

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Report of Independent Registered Public Accounting Firm

To the Plan Administrator and Plan Participants of BCB Community Bank 401(k) Plan

Opinion on the Financial Statements

We have audited the accompanying statement of net assets available for benefits (modified cash basis) of BCB Community Bank 401(k) Plan (the Plan) as of December 31, 2018, the related statement of changes in net assets available for benefits (modified cash basis) for the year then ended, and the related notes to the financial statements (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for benefits (modified cash basis) of the Plan as of December 31, 2018, and the changes in net assets available for benefits (modified cash basis) for the year then ended, in conformity with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

Report on Supplemental Information

The supplemental information in the accompanying schedules (modified cash basis) of Schedule H, Line 4(a) - schedule of delinquent participant contributions on a modified cash basis for the year ended December 31, 2018 and Schedule H, Line 4(i) - schedule of assets (held at end of year) on a modified cash basis as of December 31, 2018, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying

schedules, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying schedules is fairly stated in all material respects in relation to the financial statements as a whole.

/s/ Wolf & Company, P.C.

Boston, Massachusetts

June 27, 2019

We have served as the Plan's auditor since 2018.

Report of Independent Registered Public Accounting Firm

The Plan Administrator and Plan Participants of the BCB Community Bank 401(k)
Plan

We have audited the accompanying statement of net assets available for benefits-modified cash basis of the BCB Community Bank 401(k) Plan (the "Plan") as of December 31, 2017 and the related statement of changes in net assets available for benefits-modified cash basis for the year ended December 31, 2017. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above presents fairly, in all material respects, the net assets available for benefits-modified cash basis of the Plan as of December 31, 2017 and the changes in net assets available for benefits for the year ended December 31, 2017, in conformity with accounting principles generally accepted in the United States of America.

/s/ Baker Tilly Virchow Krause, LLP
Iselin, New Jersey
June 14, 2018

BCB Community Bank 401(k) Plan

Statements of Net Assets Available for Benefits - Modified Cash Basis

December 31, 2018 and 2017

| | <u>2018</u> | <u>2017</u> |
|------------------------------------|---------------------|---------------------|
| Assets | | |
| Investments, at fair value | \$ 8,105,063 | \$ 6,651,062 |
| Investments, at contract value | <u>1,379,146</u> | <u>1,253,622</u> |
| Total investments | 9,484,209 | 7,904,684 |
| Notes receivable from participants | <u>279,515</u> | <u>217,813</u> |
| Net assets available for benefits | <u>\$ 9,763,724</u> | <u>\$ 8,122,497</u> |

See reports of independent registered public accounting firms and notes to financial statements.

BCB Community Bank 401(k) Plan

Statements of Changes in Net Assets Available for Benefits - Modified Cash Basis
Years Ended December 31, 2018 and 2017

| | <u>2018</u> | <u>2017</u> |
|--|--------------|--------------|
| Additions to Net Assets Attributed to | | |
| Investment Income: | | |
| Interest and dividends | \$ 55,524 | \$ 47,000 |
| Net appreciation (depreciation) in fair value of investments | (880,990) | 955,897 |
| Total investment income (loss) | (825,466) | 1,002,897 |
| Interest income on notes receivable from participants | 10,474 | 8,582 |
| Contributions: | | |
| Participant contributions | 990,993 | 753,198 |
| Employer contributions | 554,351 | 416,620 |
| Rollovers | 29,058 | 55,919 |
| Total contributions | 1,574,402 | 1,225,737 |
| Total additions | 759,410 | 2,237,216 |
| Deductions from Net Assets Attributed to | | |
| Benefits paid to participants | 573,102 | 1,090,919 |
| Administrative expenses | 4,386 | 8,167 |
| Total deductions | 577,488 | 1,099,086 |
| Net increase in net assets available for benefits | 181,922 | 1,138,130 |
| Transfers Into Plan | 1,459,305 | - |
| Net Assets Available for Benefits | | |
| Beginning of year | 8,122,497 | 6,984,367 |
| End of year | \$ 9,763,724 | \$ 8,122,497 |

See reports of independent registered public accounting firms and notes to financial statements.

BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

1. Description of the Plan

The following brief description of the provisions of the BCB Community Bank 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan Agreement for more complete information.

General

The Plan is a defined contribution plan which covers all eligible employees who have elected to participate. Employees are eligible to participate in the Plan following the completion of one year of service, as defined in the Plan Agreement, and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

The Plan’s trustee is Voya Institutional Trust Company.

Plan Sponsor

BCB Bancorp, Inc. (the “Company”) is a New Jersey corporation, which is the holding company parent of BCB Community Bank located in Bayonne, New Jersey.

Plan Transfers

On April 17, 2018, BCB Bancorp, Inc. acquired IA Bancorp, Inc. Effective June 1, 2018, IA Bancorp, Inc. participant account balances in the ADP Total Source Retirement Savings Plan were transferred into the Plan. For eligibility and vesting purposes, IA Bancorp, Inc. employees are credited with service at IA Bancorp, Inc. prior to June 1, 2018.

Participant Contributions

Participants may elect to contribute a flat dollar amount or a percentage from 1% to 100% of their pretax compensation, in increments of 1% each Plan year. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also make rollover contributions to the Plan.

Employer Contributions

BCB Community Bank (the “Bank”) provides a safe harbor matching contribution to meet certain nondiscrimination requirements. The safe harbor contribution matches employee contributions that do not exceed 3% of compensation for the Plan year plus another 50% of elective deferrals that exceed 3% of compensation for the Plan year, but do not exceed 5% of compensation. The Bank may also make a profit sharing contribution to the Plan each year. To be eligible to receive the profit sharing contribution, certain requirements, which are stated in the Plan document, must be satisfied. There were no profit sharing contributions made to the Plan in 2018 and 2017.

Participant Accounts

All contributions are directed by the participant into various investment options offered by the Plan. Each participant’s account is credited with the participant’s contributions and the Bank’s matching contribution and an allocation of the Bank’s profit sharing contribution (if

See reports of independent registered public accounting firms

BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

applicable) and Plan earnings or losses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested balance in the participant's account. The value of participation accounts will fluctuate with the market values of the securities in which the accounts are invested.

Vesting

A participant has at all times, a vested and nonforfeitable right to the entire balance in his or her contribution and rollover contribution accounts. Each participant attains a vested and nonforfeitable right in the Bank's profit sharing contributions according to the following schedule.

| <u>Years of Service</u> | <u>Percentage</u> |
|-------------------------|-------------------|
| Less than 1 year | 0% |
| 1 year | 20% |
| 2 years | 40% |
| 3 years | 60% |
| 4 years | 80% |
| 5 years or more | 100% |

Vesting in the Bank's safe harbor and any qualified matching contributions is 100% at the time the contribution is made.

A participant becomes 100% vested in profit sharing contributions upon death or disability.

Plan Sponsor Stock

Participants may invest in common stock of BCB Bancorp, Inc. (the "Stock") through a common stock fund.

Benefit Distributions

On termination of service in the event of death, disability, retirement or other reasons, a participant or designated beneficiary in the event of death, may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or a direct rollover to an eligible retirement plan including an individual retirement account or individual retirement annuity.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the vested balance in the participants' account and bear interest at the rate designated by the Plan Administrator. Interest rates range from 3.25% to 6.25% as of December 31, 2018 and 2017. Terms range from one to five years or greater if used for the purchase of a principal residence.

See reports of independent registered public accounting firms

BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

Forfeitures

Forfeited balances of terminated participating non-vested accounts may be used to reduce future Bank contributions to the Plan. At December 31, 2018 and 2017 forfeited amounts were \$0 and \$621. Forfeitures of \$16,158 and \$3,617 were used to reduce bank contributions in 2018 and 2017, respectively. Forfeitures of \$436 and \$0 were used to pay plan administrative expenses in 2018 and 2017, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared on the modified cash basis of accounting. Although not in accordance with accounting principles generally accepted in the United States of America (GAAP), this method of accounting is permitted under the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA and is a comprehensive basis of accounting other than GAAP. Therefore, certain additions and related assets are recognized when received rather than when earned and certain liabilities and expenses are recognized when paid rather than when the obligations are incurred.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements. The assets of the Plan are subject to market fluctuations which could affect balances available for benefits.

Interest and dividend income, capital gains and losses are recorded at the time the proceeds are received.

Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment Fees

Net investment returns reflect certain fees paid by the investment funds to their affiliated investment advisors, transfer agents, and others as further described in each fund prospectus or other published documents. These fees are deducted prior to allocation of the Plan's investment earnings activity and thus are not separately identifiable as an expense.

Notes Receivable from Participants

Notes receivable from participants are valued at their outstanding principal balance.

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis of

See reports of independent registered public accounting firms

BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

accounting requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates include the determination of the fair value of the Plan's assets. Actual results could differ from those estimates.

Benefit Payments

Benefit payments are recorded when paid.

Administrative Expenses

The Company intends to pay all of the administrative expenses of the Plan directly, but reserves the right to authorize such expenses be paid by the Plan. Any such payment of administrative expenses by the Plan will be allocated among the various investment funds in proportion to the fair value of the assets on the last valuation date and allocated to the various accounts in the same manner as a gain on investments. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation/ depreciation of fair value of investments.

3. Plan Termination

Although it has not expressed intent to do so, the Bank has the right under the Plan to terminate the Plan, at any time, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as set forth in the Plan document.

4. Related Party and Party-in-Interest Transactions

The Plan owns shares of the common stock of the Company. The Plan permits that Bank matching contributions may be used to purchase common stock of the Company, and participants may also elect to invest in the Company's Stock. These transactions qualify as related party and party-in-interest transactions. As of December 31, 2018, the Plan held 102,468 shares. Total purchases related to the Company's Stock at market value for 2018 and 2017 were approximately \$317,000 and \$288,000, respectively. Total sales related to the Company's Stock at market value for 2018 and 2017 were approximately \$175,000 and \$176,000, respectively. No shares were released in connection with the payment of benefits in 2018 and 2017.

Certain administrative functions of the Plan are performed by officers or employees of the Bank. No such officer or employee receives compensation from the Plan.

The Plan's investments are managed by Voya, the trustee. These transactions qualify as party-in-interest transactions. Administrative fees for newly originated loans to participants are deducted from the loan proceeds by the trustee and are reflected in the statement of changes in net assets available for plan benefits as administrative expense. Fees for accounting and other administrative services are paid for by the Bank.

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Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no significant changes in the methodologies used during the years ended December 31, 2018 and 2017.

The fair value of the common stock fund is valued at the closing price reported on the active market on which the individual securities are traded adjusted to unitized value to reflect the cash component within the fund.

Pooled separate accounts are valued based upon the units of such pooled separate accounts held by the Plan at year end multiplied by the respective unit value. As of December 31, 2018 and 2017, pooled separate accounts are held by Voya are valued at their "accumulation unit value" (AUV). These are valued daily as the number of accumulation units held multiplied by the AUV. The AUV is determined daily based on the net asset value of shares of the underlying fund, the fund's dividends and the contract's separate account charges. Investments in the pooled separate accounts are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient and in accordance with Subtopic 820-10 have not been classified in the fair value hierarchy.

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BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

Due to the nature of the pooled separate accounts discussed above, there are no unfunded commitments or redemption restrictions.

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BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes the valuation methodologies are appropriate and consistent with those used by other market participants, the use of different methodologies or assumptions to determine the fair value of certain investments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2018 and 2017:

| | Assets at Fair Value as of December 31, 2018 | | | Total |
|---|--|---------|---------|--------------|
| | Level 1 | Level 2 | Level 3 | |
| Company common stock fund | \$ 1,172,392 | \$ — | \$ — | \$ 1,172,392 |
| Total assets in the fair value hierarchy | \$ 1,172,392 | \$ — | \$ — | \$ 1,172,392 |
| Investments measured at net asset value (a) | | | | 6,932,671 |
| Investments at fair value | | | | \$ 8,105,063 |

| | Assets at Fair Value as of December 31, 2017 | | | Total |
|---------------------------|--|--------------|---------|--------------|
| | Level 1 | Level 2 | Level 3 | |
| Pooled separate accounts | \$ — | \$ 5,273,044 | \$ — | \$ 5,273,044 |
| Company common stock fund | — | 1,378,018 | — | 1,378,018 |
| Investments at fair value | \$ — | \$ 6,651,062 | \$ — | \$ 6,651,062 |

- (a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits and notes to the financial statements.

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BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

6. Guaranteed Annuity Contract with Voya

The Plan offers the option to invest in a guaranteed annuity contract with Voya who maintains the contributions in a general account. The contract is considered fully benefit-responsive and is reported at contract value. Contract value, as reported to the Plan by Voya, of \$1,379,146 at December 31, 2018 and \$1,253,622 at December 31, 2017 represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

Voya is contractually obligated to repay the principal and interest at the specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by Voya but may not be less than 1%.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at fair value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the Plan. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due in accordance with the contract is dependent on Voya's ability to meet its financial obligations. Voya's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with Voya. These events may be different under each contract. Examples of such events include the following:

1. The Plan's failure to qualify under Section 401(a) of the Internal Revenue Code or the failure of the trust to be tax-exempt under Section 501(a) of the Internal Revenue Code
2. Premature termination of the contract
3. Plan termination or merger
4. Changes to the Plan's prohibition on competing investment options
5. Bankruptcy of the Bank or other events (for example, divestitures or spinoffs of a subsidiary) that significantly affect the Plan's normal operations.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with Voya and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow Voya to terminate the contract with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events may include the following:

1. An uncured violation of the Plan's investment guidelines

See reports of independent registered public accounting firms

BCB Community Bank 401(k) Plan

Notes to Financial Statements – Modified Cash Basis
December 31, 2018 and 2017

2. A breach of material obligation under the contract
3. A material misrepresentation
4. An amendment to the agreement without the consent of Voya.

7. Risk and Uncertainties

The Plan offers investment options in various investment securities, including the Company common stock fund, pooled separate accounts and a guaranteed annuity contract which are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

As of December 31, 2018, the Plan had investments of \$ 2,551,540 concentrated in 2 funds representing 26% of the net assets available for benefits and as of December 31, 2017, the Plan had investments of \$2,631,640 concentrated in 2 funds representing 32% of the net assets available for benefits.

8. Income Tax Status of the Plan

The Plan adopted CCH Incorporated DBA FTWilliam Com's Volume Submitter Profit Sharing Plan with Cash or Deferred Arrangement ("CODA"). The IRS determined and informed the Volume Submitter by letter dated March 31, 2014, that the Volume Submitter Profit Sharing Plan with CODA was accepted under Section 401a of the IRC for use by employers for the benefit of their employees. Although the Plan has been amended since receiving the opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax exempt. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Trustees of the Plan are not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

Plan management is required to evaluate tax positions taken by the plan. Since the Plan utilizes the modified cash basis of accounting the resulting tax impact of these tax positions are recognized in the financial statements when they are actually paid, based on the result of this evaluation. The Plan is subject to examination by taxing authorities, however, there are currently no examinations for any periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2015.

9. Delinquent Participant Contributions

For the year ended December 31, 2017, the Company did not remit certain participant contributions to the Plan on a timely basis as defined by the Department of Labor's Rules and

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December 31, 2018 and 2017

Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule of Delinquent Participant Contributions, which totaled \$28,668, will not be corrected through the *Department of Labor Voluntary Fiduciary Correction Program*. The Company will compensate participants for lost earnings resulting from the delay in contributions.

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BCB Community Bank 401(k) Plan

Schedule H, Line 4(a) - Schedule of Delinquent

Participant Contributions

EIN: 22-3760320 Plan Number: 001

December

31, 2018

Total that Constitute Nonexempt Prohibited Transactions

| Participant Contributions Transferred late to the Plan | (1) Contributions not Corrected | Contributions Corrected Outside of VFCP | Contributions Pending Correction in VFCP | Total Fully Corrected Under VFCP and PTE 2002- 51 |
|---|--|--|---|--|
| \$ | \$ | \$ | \$ | \$ |
| <u>28,668</u> | <u>28,668</u> | <u>-</u> | <u>-</u> | <u>-</u> |

(1) Amount does not include participant loan repayments

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BCB Community Bank 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 22-3760320 Plan Number: 001

December

31, 2018

| (a) | Identity of Issue (b) | Description of Investment (c) | Cost ** | Current Value (e) |
|-----|-------------------------|-------------------------------------|---------|-------------------|
| * | Common stock fund | BCB Bancorp, Inc. common stock | | \$ 1,172,392 |
| * | Pooled separate account | Vanguard Mid Cap Index | | 40,693 |
| * | Pooled separate account | Vanguard Small- Cap Index | | 126,363 |
| * | Pooled separate account | American Funds EuroPacific | | 164,342 |
| * | Pooled separate account | American Funds Growth Fund | | 784,317 |
| * | Pooled separate account | American Funds New Perspective | | 110,160 |
| * | Pooled separate account | American Funds Cap income Bld | | 85,253 |
| * | Pooled separate account | DFA US Targeted VI Port Ins | | 94,099 |
| * | Pooled separate account | Pimco Real Return | | 92,315 |
| * | Pooled separate account | Voya Index Solution 2035 | | 337,638 |
| * | Pooled separate account | Voya Index Solution 2040 | | 478,402 |
| * | Pooled separate account | Voya Index Solution Inc | | 219,226 |
| * | Pooled separate account | JP Morgan Equity Income | | 575,638 |
| * | Pooled separate account | Nueberg Berm MdCap Grw Fund | | 285,951 |
| * | Pooled separate account | Legg Mason BW Gl Op Bond | | 56,676 |
| * | Pooled separate account | Voya Intermediate Bond Fund | | 219,129 |
| * | Pooled separate account | Prudential High Yield Fund | | 102,040 |
| * | Pooled separate account | Victory Sycmr Est VI Fd | | 85,902 |
| * | Pooled separate account | Vanguard Em Mkts Stk Ind Fd Adm | | 43,973 |
| * | Pooled separate account | Voya Corp Ld 100 Fd | | 662,048 |
| * | Pooled separate account | Voya Index Solution 2020 | | 437,276 |
| * | Pooled separate account | Vanguard Total Intl Stk Index | | 36,441 |
| * | Pooled separate account | CI Brg Aggr Growth Fund | | 68,892 |
| * | Pooled separate account | Vanguard Totl Stck Mkt Index Fd Adm | | 122,285 |
| * | Pooled separate account | American Funds Wash Mtual | | 22,446 |
| * | Pooled separate account | Voya Index Solution 2045 | | 94,816 |
| * | Pooled separate account | Voya Index Solution 2050 | | 24,185 |
| * | Pooled separate account | Voya Index Solution 2055 | | 65,860 |
| * | Pooled separate account | Voya Index Solution 2060 | | 5112.03 |

| | | | |
|---|-----------------------------|----------------------------------|---------------------|
| * | Pooled separate account | Eagle Small Cap Growth Fund | 30,624 |
| * | Pooled separate account | Voya Global Real Estate Fund | 9,230 |
| * | Pooled separate account | Loomis Sayles Bond Fund | 4,850 |
| * | Pooled separate account | Voya Govt Money Mkt Fnd A | - |
| * | Pooled separate account | Pimco Commodity R1 Rtn | 3,590 |
| * | Pooled separate account | Voya Index Solution 2025 | 495,915 |
| * | Pooled separate account | Voya Index Solution 2030 | 249,468 |
| * | Pooled separate account | Vanguard Balanced Index Fnd Adm | 697,515 |
| * | Guaranteed Annuity Contract | Voya Fixed Account | 1,379,146 |
| * | Participant Loans | Participant loans 3.25% to 6.25% | <u>279,515</u> |
| | | Total | <u>\$ 9,763,724</u> |

* A party-in-interest as defined by ERISA.

** Cost Information is not required for participant directed investments

See reports of independent registered public accounting firms

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

BCB Community Bank 401(k) Plan

Date: June 27, 2019

By: /s/ Thomas P. Keating
Name: Thomas P. Keating
Title: Senior Vice President and Chief Financial Officer

EXHIBIT INDEX

| Exhibit Number | Description |
|----------------|---|
| 23.1 | Consent of Wolf & Company, P.C. |
| 23.2 | Consent of Baker Tilly Virchow Krause LLP |

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Section 2: EX-23.1 (CONSENT OF WOLF & COMPANY, P.C.)

EXHIBIT 23.1

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in Registration Statement (No. 333-224925) on Form S-8 of BCB Bancorp, Inc. of our report dated June 27, 2019, which appears in this Annual Report on Form 11-K of the BCB Community Bank 401(k) Plan for the year ended December 31, 2018.

/s/ Wolf & Company, P.C.

Boston, Massachusetts

June 27, 2019

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Section 3: EX-23.2 (CONSENT OF BAKER TILLY VIRCHOW KRAUSE LLP)

EXHIBIT 23.2

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (No. 333-224925) on Form S-8 of our report dated June 14, 2018, which appears in this annual report on Form 11-K of the BCB Community Bank 401(k) Plan for the year ended December 31, 2017.

/s/ Baker Tilly Virchow Krause LLP

Iselin, New Jersey

June 27, 2019

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